

**Management Training by ASEBUSS for ANRC management staff
May 26-28, 2003**

Lecturers:

Simona Podgoreanu, University lecturer, PhD

Lavinia Rasca, University professor, PhD

Alexandrina Deaconu, University professor, PhD



Three days on three major topics: I. Organisational Communication, II. Organisation and Strategy and III. Organising and Control functions, HR Management, Change & Development. Very interactive character; each of the lecturers had a presentation part and applied the theory in working groups on case studies or discussions.

The participating group was heterogeneous - some of the trainees already had an MBA degree while many of the participants had never had any management training.

For the MBA graduates the theoretical presentation was too basic while for the others the information was useful as a background for discussions and practical applications.



Listening to theory



Mrs. Raluca Mocanu, Director of the PR Division thought the course successfully approached the problems in a concise and agreeable way. Solutions were offered for current problems.



A SWAP analysis of the authority is not easy but they did their best

Challenging is how Mr. Constantin Badiu, Head of Internal Audit Service, considered the course. Interesting topics, good teachers.



Working in groups for a case study.



What are the arguments to support a statement that will be argued by the other team? And who will take the floor to combat the opposition?